

THE EDUCATOR

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Kathy D'Arminio

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Richard Fletcher

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Dr. M. Apacible

Jeff Bartlett

Nick Cataldo

Scott Wood

E-Board: Joe Kost

Treasurer: Tom Yull

Secretary: Joe Kost

Division 399 E-Mail:

pef399@yahoo.com

WELCOME TO THE EDUCATOR



Workplace Violence includes: verbal threats, sexual harassment, homicide, physical assault and verbal abuse. PEF has initiated a campaign to educate its members and promote a legislative agenda to **STOP** Workplace Violence and improve safety.

We all need to join the campaign to STOP Workplace violence. There are 3 bills that PEF supports and needs us to take action on this important issue.

WORKPLACE VIOLENCE PREVENTION BILL

S6441 Spano / A9691 John
Requires all public employers to evaluate their workplaces to determine the presence of risk factors that may lead to violence in the workplace. Public employers with

more than 20 employees are required to implement a written program to prevent violence in the workplace. This will include a listing of risk factors and methods to reduce these risks.

JUDI SCANLON BILL

S207 Maziarz/ A2570 Hoyt
Directs that an OMH employee who is required to enter the residence of a person with serious mental illness can request to be accompanied by another employee for safety reasons. Requires that OMH provide to all intensive case managers annual training in safety and the prevention of violence and a mobile telephone. Requires that OMH provide enough staff so that each intensive case manager

will have a caseload of no more than 12 patients.

THE WORKPLACE INJURY DISCLOSURE AND ACCOUNTABILITY BILL

S6480 Robach / A9692 John

Amends the Civil Service Law to require that State Department of Civil Service prepare an annual report about injury rates among state employees due to workplace injuries in State agencies and the costs incurred by the State as a result of those injuries.

To Take Action, Please visit your web site:

www.pef399.org

Click on:
Workplace Violence

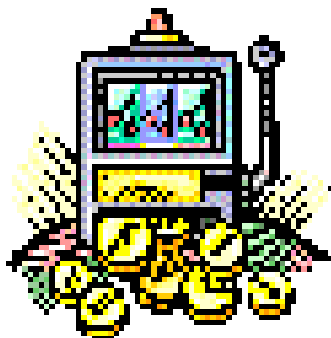
TURNING STONE TRIP

FOR PEF 399 MEMBERS AND THEIR GUESTS

We have chartered a bus to Turning Stone for our members and their guests.

**SATURDAY, MAY
6TH**

The bus will leave
Glendale at 8:00 AM
and leave Turning Stone
at 4:30 PM



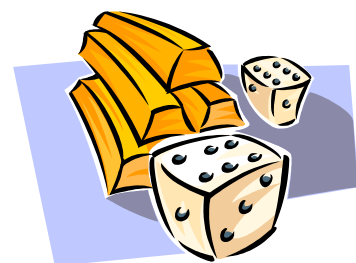
We need to put a deposit down to reserve the bus ASAP so if you are interested, please call Carol at Ext **4158** or e-mail us at

pef399@yahoo.com

The cost for our members and their guests will be **\$15.00 each.**

This includes the bus trip up and back, \$25 for playing and a \$5 Meal ticket and the bus driver tip.

There are 49 seats so **reserve your spot soon !!!!**



Promotion Test Battery Study Guide



“Failure will never overtake me if my determination to succeed is strong enough.”

-Og Mandino

PEF Membership Benefits, in cooperation with Syracuse University's Continuing Education Department, is offering members **new** promotion test battery guides and test tools:

- Updated study guides, revised to reflect current advancement standards.
- A New practice simulation exam.
- A New learning guide focusing on written communication.

You can print a copy at your web site at:

www.pef399.org

Click on:

Battery Test Guide

We have some copies at the office.

If you would like a copy, please let us know.

pef399@yahoo.com



Hi!
I'm Bene the Bear.
I'm here to help you explore the many benefit programs available to PEF members.

COMPLETE YOUR CONTRACT SURVEY

There will be a Contract Survey in the April Communicator

As you know, the current PEF contract with New York State will expire on April 1, 2007. A contract team has been appointed, and we have started the long process required to prepare for negotiation of a successor agreement.

While the Contract Team has invested a significant amount of time learning about the details of the PEF contract, this survey begins the process in which we learn what changes and enhancements to the PEF contract that are important to you. In many ways, this survey is even more important than similar ones conducted for previous rounds of bargaining...

This survey is an important part of our information gathering, but it is not the only way in which we learn from the members which issues are most critical to them.

The contract team and officers of PEF need your assistance and participation in developing that list of objectives.

Later this summer, the contract team will conduct meetings around the state to hear directly from the members. These meetings provide a deeper insight into the needs of the membership, and they provide the team with the specific details we need to advocate for positions at the negotiating table. In addition, we will use both the website, and a dedicated voice message system where members can send the contact team suggestions, comments or feedback.

This survey will help assure that the Contact Team can take everyone's needs into

account. ***Please take a few minutes to share your opinions with us so the Team will be fully prepared when it comes time to negotiate with the State.***

Our past successes have taught us that the best results come when we work together to achieve our common goals. Ultimately, our success depends on your involvement and support. The direct participation of members in contract activities empowers the team, and we will need your help to achieve the best contract possible. While we can't yet predict what specific activities will be pursued, our experience has shown that member action away from the table helps achieve success at the table.



"Those who labor with their minds, rule; those who labor with their bodies, are ruled."
Proverb

ARE YOU A REGISTERED VOTER ???



2006 will be an exciting year in New York State. The Governor, all statewide offices (attorney general

and state comptroller) plus all 212 members of the state legislature are on the ballot.

In the next few years, decisions will be made regarding our healthcare, pensions, and job security. All of these variables

mean that we can have a significant impact on who is elected in 2006- but only if PEF members are active and visible to candidates.

We have voter registration forms in our pamphlet

holder outside of EAP on the second floor or ask us.

You can also obtain the voter registration forms online or register online at:

www.elections.state.ny.us

Or visit your web site at:

www.pef399.org

Click on:

"Register To Vote"

PEF DIVISION 399

www.pef399.org
Fax: 866-625-5484

Kathy D'Arminio—Ext. 4170
Richard Fletcher—Ext. 4663
Dr. M. Apacible—Ext. 4301
Jeff Bartlett—Ext. 4159
Nick Cataldo—Ext. 4333
Scott Wood—Ext. 4044
Tom Yull—Ext. 4215
Joe Kost—Ext. 4434



Editor: Kathy D'Arminio



IMPORTANT PHONE NUMBERS

PEF Albany1-800-342-4306 or (518) 785-1900

www.pef.org

PEF Region 5.....1-800-724-4998 or (607)-785-1699

www.pefregion5.org

PEF Membership Benefits.....1-800-324-4306 or(518) 785-1900

ext. 243 www.pefmembershipbenefits.com

PEF Travel Corp.:.....1-800-767-1840 or (518) 782-9045

www.peftravel.com

PEF Retirees:.....1-800-342-4306 or (518) 785-1900

Stacey Braun Associates [Free 1-hour Financial Counseling]888-949-1925

www.staceybraun.com

To access web site:

User Name: region5 Password: pefmb

“FREE” Legal Plan.....1-800-832-5182

Civil Service:.....www.cs.state.ny.us

General Information (518) 457-2487

Civil Service Exams (518) 457-6216

Civil Service Lists (518) 457-4295

Dental Plan: GHI Preferred Planwww.ghi.com

1-800-947-0101

Optical Plan: Davis Vision Care Plan.....www.davisvision.com

1-800-999-5431

Binghamton EAP:(607) 741-4179

Mary Ann Sacharov—EAP Coord. For Division 399.....(607) 741-4020