

**PEF Division 399 OTDA – DDD**  
(Binghamton)  
**PEF Division 192 OTDA – DDD**  
(NYC & Albany)  
**PEF Division 369 OTDA – DDD**  
(Buffalo)

To: President Roger Benson; Secretary-Treasurer Jane Hallum

From: Kathy D'Arminio

Chair State Labor/Management DDD

E-Mail: pef399@yahoo.com

Phone: 607-741-4170

Date: February 17, 2006

Re: DDD State Labor Management

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I am requesting the assistance of PEF to help preserve the integrity of our State DDD Labor Management Team. Since the retirement of our Deputy Commissioner David Avenius, and the appointment of Acting Deputy Commissioner Gloria Toal; our members have been under fire. Our LM team has been fighting to preserve the integrity of the relationship that has been in existence by labor and management for years. The team represents **824** FTE's located in Albany, Buffalo, Glendale and Manhattan. I have also attached PEF's interpretation of DDD's Executive Budget.

We have a scheduled LM Meeting on Wednesday, February 22<sup>nd</sup> in Albany. It has been the practice of this team under the current labor management agreement that the Agency will allow necessary travel time and also overnight lodging for members. This allows the members to attend the pre-meeting the evening prior, attend the Labor Management Meeting in the morning hours followed with a post meeting and time allowed to travel home at a reasonable hour. The Agency has informed our members that they must travel, hold a pre-meeting, attend the LM meeting, post meeting and travel home all in one day. This Agency considers this to be **reasonable**. Mr. Ed Ray and Mr. Paul Rickard met with OTDA's management team and felt that they had come to an agreement for our DDD LM team in which the agency would continue to allow travel and overnight lodging for the upcoming meeting. DDD management continues to feel travel and meetings in one day is **reasonable**. Mr. Ed Ray has also prepared a letter to OTDA Commissioner Doar regarding this issue. I will keep you apprised of any changes. In addition; this issue will be on the table at our meeting for future Labor Management meetings.

To maintain the integrity of this team, I am asking PEF to reimburse our members for this overnight stay and a per diem for dinner. The Agency will be paying for our travel miles. This would be a maximum of 6 people. In preparation of the meeting, I had already reserved rooms at the Hampton Inn at the PEF rate of \$94.00.

***I can not allow this management team to minimize this process and injure our members. We need to show this management team that we are serious and we understand the importance of this team and we will not allow them to minimize this process. I would also request any state officer to attend our meeting to also show this unity.***

Because this is a time sensitive issue, and I will have to contact management to change the time of our meeting on February, 23, 2006, I am requesting an answer at your earliest convenience.

Please call me if you would like to discuss this matter.

Thank you.

cc Paul Rickard – Chair OTDA LM  
Arlea Igoe – PEF Treasurer  
Ed Ray – PEF Labor Rep  
Mary Twitchell – Region 5 Coordinator